



# iEu News

Independent  
Education Union  
of Western  
Australia

30 October 2009

## HIGHLIGHTS

Yes, the time has come to look to the future as we head towards our 50<sup>th</sup> Anniversary year in 2010.

This significant milestone is both a time to reflect on our successes and a time to look to the future of the organisation and the next 50 years.

We look forward to keeping you informed on what we have in store to serve you better and celebrate our 50<sup>th</sup> Anniversary.

Members were surveyed on a new logo and the option picked by the membership will be revealed soon.

You should also have received recently a request about our new website.

If your colleagues did not receive these surveys it could be that we do not have an email address for them. Please ask them to call our office on 9227 7411 and update their record.

### Improvements Negotiated by the IEU for All Non-Teaching Staff in Anglican Community Schools

#### Long Service Leave

Staff in Anglican Schools enjoy among the best LSL provisions around. Now they can take their LSL in lesser periods by agreement.

#### Maternity Leave—with at least 2 years continuous service

From 1/1/10, 10 weeks paid leave

From 1/1/11, 12 weeks paid leave

From 1/1/12, 14 weeks paid leave

This is the same as Teachers Maternity Leave

#### Wage Rates

From 1/7/09 a 5% increase for all Support Staff.

More details at the following link:

[http://www.ieuwa.asn.au/multiattachments/3526/DocumentName/ASC\\_Non\\_Teaching\\_Improvements.pdf](http://www.ieuwa.asn.au/multiattachments/3526/DocumentName/ASC_Non_Teaching_Improvements.pdf)

**Equal Opportunities Act** Members will be interested in the IEU Australia submission to the Review of the Equal Opportunity for Women in the Workplace Act 1999.

More details at the following link:

[http://www.ieuwa.asn.au/multiattachments/3518/DocumentName/Submission\\_Equal\\_Opportunity\\_for\\_Women\\_in\\_Workplace.pdf](http://www.ieuwa.asn.au/multiattachments/3518/DocumentName/Submission_Equal_Opportunity_for_Women_in_Workplace.pdf)

### State Government Review of Industrial Relations Legislation

Naturally, unions are concerned that a review might lead to reductions in working conditions, individual contracts and limited access to unfair dismissal entitlements and an independent umpire.

UnionsWA is campaigning to remind the State government that the electorate rejected Work Choices in the Federal elections, and a previous Coalition Government in WA lost its majority because of its draconian attitude to employees; members might recall the Third Wave.

More details at the following link: <http://www.noworkchoicesinwa.com/Home/>

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Theresa and Dion Marshall agree on organising to improve the working conditions of Aboriginal and Torres Strait Islanders in Catholic and Independent Schools in WA

