



Catholic Schools Enterprise Agreements Update

Catholic Schools Non Teaching Staff Bargaining Agreement 2009 ballot of members has resulted in an acceptance of the offer. Registration of the Agreement at the WAIRC will take place in the near future.

1. **Salary increases of 4%, 5% and 3.5%**
2. **Long Service Leave** may be taken after 8 years and may be taken in shorter periods (a minimum of a week). If seriously ill while on LSL and confined for 2 weeks, LSL may be converted to Sick Leave.
3. **Special (paid) Leave** may be accessed if there is a pressing necessity and no other arrangements can reasonably be made.
4. **Cultural/Ceremonial Leave:** Employees shall be entitled to time off without loss of pay to meet the employee's customs or traditional law.
5. **Vaccinations:** Employees shall be provided with free influenza vaccination once annually. Hepatitis A and Hepatitis B vaccinations shall be made available to employees on commencement of employment and shall be made available free of charge where necessary.
6. **Paid Maternity Leave** of 14 weeks is to become a "payment" and will not count towards the accumulation of Annual Leave, Sick Leave or Long Service Leave.
7. **Expiry Date of Agreement** 31 December 2009. You can read the document on www.ieuwa.asn.au

Improvements contained in Catholic Schools Teachers EBA Offer. Balloting of members has commenced.

1. Significant salary increases and a new Step from 1 October 2010.
2. Senior Teacher Allowance ST(CS) 1 and 2 to be replaced by an allowance of \$4297 from 1 October 2010.
3. Three Year Trained Teachers will progress to the top of the teachers' salary scale by annual increments including to the new Step 10 introduced on 1 October 2010.
4. Special Responsibility and Exemplary Teacher Allowance: It was agreed to raise the awareness of the availability of both allowances given the low take up of these allowances in schools.
5. If seriously ill while on Long Service Leave, it may be converted to sick leave.
6. Cultural/Ceremonial Leave shall be an entitlement to time off without loss of pay to meet the employee's customs or traditional law.
7. **Leave Loading** to be included in annual salaries.
8. **Paid Maternity Leave** to become a "payment" and will not count towards the accumulation of annual leave, sick leave or long service leave.
9. **Agreement to expire** 31 December 2010.
10. **Workloads Policy:**
 - DOTT Primary Schools 2008 - 220 minutes
 2009 - 230 minutes
 2010 - 240 minutes
 - A minimum of 200 minutes to be timetabled per week with the balance to be banked.
 - Special Needs Teachers: an additional 15 minutes DOTT;
 - Limit on Practical Classes of 24 student per class.
11. The Agreement can be read at www.ieuwa.asn.au

**Theresa Howe
Secretary**

Articles of Interest

- IEU submission to the Review of WACOT http://www.ieuwa.asn.au/multiattachments/3365/DocumentName/IEU_Submission_re_Review_of_WACOT_Act_2004.pdf
- The sacking of the president of Fiji Teachers Association: <http://www.ieu.org.au/219.html>
- Copy of draft letters to Presidents and members of Fiji Teachers Union and Fiji Teachers Association
http://www.ieuwa.asn.au/multiattachments/3369/DocumentName/FTA_FTU_May_2009.pdf
http://www.ieuwa.asn.au/multiattachments/3371/DocumentName/Archbishop_Petero_Mataca.pdf

Quality Teaching Framework

A high quality teaching profession is integral to the achievement of high education outcomes for Australia's children and young people. The IEUA believes that high quality teaching is underpinned by an holistic and comprehensive set of elements. These key elements form the basis of the IEUA's *Framework for Quality Teaching*.

The framework is based on the central principle that the development and support of high quality teaching is the responsibility not only of teachers individually and as a profession, but of schools, systems and governments.

Follow this link for more information <http://www.ieu.org.au/214.html>



Theresa Howe
Secretary