



iEu News

Independent
Education Union
of Western
Australia

6 March 2009

CATHOLIC SCHOOLS EBA UPDATE

SUPPORT STAFF

Administrative and Technical Officers, Boarding House Staff and Psychologists and Social Workers should receive the interim 4% pay increase, backdated to 1st January 2009, by either the week ending 6th March or the week ending 13th March, depending on your pay cycle.

Schools which prepare their own payroll should have already paid – please contact the IEU if this is not the case.

Negotiations have continued over 3 days this week to finalise the matching of salaries with the Department of Education, as per the CEO's offer.

Leave Loading:

It is proposed that Leave Loading will be included in your salary, spread over the year. All staff would receive the benefit: temporary, casual, part-time, full-time.

Temporary and casual staff would receive the pro-rata amount in their normal salary.

Staff leaving during the year would receive the pro-rata amount.

Long Service Leave:

From previous newsletters and joint statements you will be aware there will be improvements to Long Service Leave conditions, similar to those enjoyed by teachers:

LSL can be taken after 8 years and can be taken in shorter periods with a minimum of a week.

If seriously ill while on LSL, it may be converted to Sick Leave.

Boarding House Staff:

As notified previously, the barrier to Senior Supervisor salaries has been removed and access to the two increments will be by experience. Supervisors with a relevant qualification will progress an increment.

Ballot:

Once the negotiations are completed, Members will be balloted. You will receive a summary of the offer and be provided the chance to agree or otherwise. If Members reject the offer, the question will arise as to how Members will show the CEO they are unhappy with the offer.

The only bargaining power a union has is its membership, so

PLEASE ASK A COLLEAGUE TO JOIN YOU IN YOUR UNION
THE UNION FOR STAFF IN CATHOLIC & INDEPENDENT SCHOOLS

TEACHERS

The last details for a proposed agreement are being finalised this week and next. A summary of the offer, including new salary schedules, will be provided shortly, along with a ballot.

Theresa Howe — Secretary

Ph: (08) 9227 7411 Fax: (08) 9328 9220 Email: unity@ieuwa.asn.au Website: www.ieuwa.asn.au